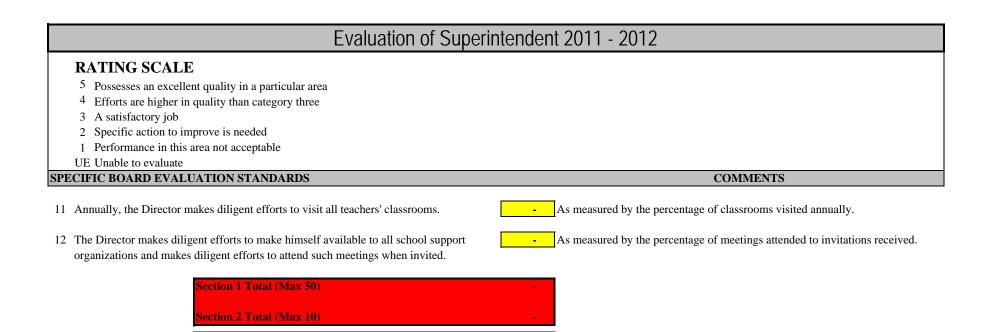
Evaluation of Superintendent 2011 - 2012

RATING SCALE

- 5 Possesses an excellent quality in a particular area4 Efforts are higher in quality than category three
- 3 A satisfactory job
- 2 Specific action to improve is needed
- 1 Performance in this area not acceptable
- UE Unable to evaluate

GE	NERAL EVALUATION STANDARDS	RATING	COMMENTS	
1	Keeps the board informed on issues, needs and operation of the school system	-		
2	Makes recommendations to the board on items requiring board action, with appropriat recommendations based on thorough study and analysis	-		
3	Interprets and executes the intent of board policy	-		
4	Supports board policy and actions to the public and staf	-		
5	Develops friendly and cooperative relationships with news media.	-		
6	Develops and executes sound personnel procedures and practices.	-		
7	Keeps informed on needs of the school program, facilities, equipment and supplies.	-		
8	Determines that funds are spent wisely, and adequate control and accounting are maintained.	-		
9	Evaluates funding practices and seeks ways to accomplish financial objectives.	-		
10	Maintains high standards of ethics, honesty and integrity in all personal and professional matters.	-		



0.00%

0.00%

0.00%

Notes:

--Each Board member will make diligent efforts to meet one-on-one with the Director to discuss the Board member's specific evaluation.

--The final evaluation rating will be an average of the evaluations submitted, after eliminating the highest and lowest ratings.

General Evaluation Standards (40%)

Specific Board Standards (60%)

Overall Approval Rating